

HEALTH, SAFETY AND ENVIRONMENT



Tarpon Energy Services has built a framework for maintaining a healthy and safe working environment by meeting or exceeding industry requirements and best practices. We have developed comprehensive health, safety and environmental (HSE) policies and programs while our safety team works closely with employees and clients to ensure compliance with provincial regulatory standards. Our primary goal is to ensure our workforce arrives home safely at the end of each day.

FEATURES

- Maintains Certificate of Recognition (COR) with certifying partners since 2003
- Partners in Injury Reduction Program – an active partner with Alberta Employment and Immigration and Workers' Compensation Board
- Tarpon's highly qualified safety team:
 - Strategically located to provide support to all locations and ensure adherence to Tarpon's comprehensive HSE program
 - Possesses extensive safety training and experience, including but not limited to:
 - CRSP (Canadian Registered Safety Professional) designation
 - OH&S (Occupational Health & Safety) diploma
 - NCSO (National Construction Safety Officer) designation
- External and internal audits are conducted to ensure successful execution and continual improvement of our HSE program
- Member of several online safety registries which allow Tarpon's clients to view, collect and verify pertinent safety records, statistics, etc.
 - ISNetwork
 - CanQual
 - ComplyWorks
 - PICS (Pacific Industrial Contractor Screening) Auditing

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APPLICATIONS

- Regular employee safety and tailgate meetings are conducted using comprehensive reporting tools, including but not limited to:
 - Pre-job and Task Hazard Analysis – performed daily by the workforce prior to commencing each work task to identify all hazards, immediate and potential in nature
 - Observation and Inspection Cards – performed by an employee while conducting tasks to evaluate and identify workers' behaviours and health, safety and environmental hazards in the workplace
- Critical safe work procedures engage employees in recognizing high risk, high hazard job tasks
 - We are continuously developing and improving our critical safe work procedures and employee training initiatives to mitigate or eliminate workplace hazards
- Safety Stand Down initiative allows Tarpon's leaders to demonstrate safety as a top priority
 - Tarpon's executives, management and safety team actively participate in Safety Stand Down activities throughout the year
 - Opportunity to visit branch locations and client sites while connecting with front-line workers to discuss the importance of working safely
- Annual Safety Calendar Contest reinforces Tarpon's commitment to safety
 - Designed to teach children the importance of safety in a fun, educational and meaningful way while bringing safety into the homes of Tarpon employees
 - Our goal is to foster a culture where health and safety awareness and caring for the environment becomes a lifestyle choice both at home and at work

